

POL001 SAFETY POLICY

1. COMPANY DETAILS

Managing director/s name: Andrew Collins

Contact number: 08 8947 2598

Issued to: ALL STAFF AND STAKEHOLDERS

Date of issue: 01.01.2024

Date of review: 01.01.2025

2. INTRODUCTION

At COLLNT we are committed to putting health and safety above all else. It is our number one priority. We demonstrate our commitment on a daily basis in all we do through caring for our people, country and the environment. We aim to provide service excellence, a safe and healthy workplace and leave a positive impact on all clients and communities with which we work.

To implement this policy, OUR HSEQ Management system has been established, which sets out the standards to meet internal, external, compliance and industry requirements. This system supports management commitment to excellence in health and safety in both our work and home environments.

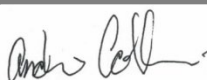
OUR COMMITMENT:

- maintain our management systems consistent with recognised standards,
- maintain safety as a core value.
- provide adequate resources to maintain a safe and healthy workplace.
- providing a physically and psychologically safe and healthy workplace
- consult with our employees, contractors and their representatives, clients, and suppliers as appropriate in the pursuit of safer workplaces.
- empower our employees to participate in safety processes, provide feedback and suggestions for effective reviews and continuous improvement.
- complying with the relevant health and safety laws, regulations, industry codes of practice a licenses and project requirements
- support Injury management, rehabilitation, and return-to-work processes
- provide training and supervision to upskill our employees and provide knowledge and support to their development.
- display this policy, making it publicly available and sharing it with interested parties.

OUR BELIEFS:

- Safety is engrained in our culture.
- Safety is led from the top - our director's commitment influences safety.
- Safety is everyone's responsibility.
- Safety is continuous and ongoing.

3. SIGN OFF- Company Representative:

Signed:  **Date:** 03.01.2024

Name: Andrew Collins **Position:** Director



Date & Time Printed:

16/01/2024 12:13 PM

Reference:

POL001 SAFETY

Version: FINAL

Date: 01.01.2024

Page: 1 of 1